



Workforce Development Agency State of Michigan UIA Briefings

Director, Veterans' Services Division
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Workforce Development Agency, State of Michigan

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The WDASOM is an equal opportunity employer/program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.



Charge

Work for employers to find and/or match appropriately skilled and trained veterans for employment opportunities.

Guiding Principles

Assist veterans in making successful transitions to civilian employment, and certifying post-secondary education and training programs and facilities for veterans' educational benefits.

VETERANS' SERVICES DIVISION

- Assists veterans to find the appropriate federal, state, or local entities for the reintegration process
- Assists Veterans and Eligible Spouses to find employment and/or become job ready
- Explain to veterans and their eligible spouses their benefits and entitlements
- Promotes hiring of veterans
- Educate private sector employers and governmental agencies on the benefits of hiring veterans

Veterans are Valuable Assets

- Employers are aware that the success of their company depends on its assets
- Hiring the Right people will save you time and money
- Training costs can be reduced
- Veterans are trained to be physically and mentally fit, which can reduce medical costs

- Productivity increase substantially, resulting in higher profit margins!
- Loyalty and Dependability of Veterans are unsurpassed, reducing turnover costs
- Hire veterans because they are human capital and may become your most valuable asset

Work Opportunity Tax Credits (Private For-Profit Employers)

- ***Eligibility for most VA benefits is based upon discharge from active military service under other than dishonorable conditions***
- ***Qualified Veterans – Must have served on active duty for more than 180 days or have a service connected disability***
- ***For more information on the WOTC visit www.michigan.gov/lia and click on Work opportunity Tax Credit Program or Call 800 482-2959***
- ***E-mail WOTCUnit@michigan.gov***

Veteran Opportunity to Work Act (VOW)

<i>Target Group</i>	<i>% Credit</i>	<i>Max Credit</i>
All Veterans	25% with Min of 120 hrs	\$1,500
All Veterans	40% with Min of 400 hrs	\$2,400
Veterans with at least 4 wks of UB in the past year	40%	\$2,400
Veterans with at least 6 mos of UB in the past year	40%	\$5,600
Disabled veterans discharged w/i the past year	40%	\$4,800
Disabled veterans with at least 6 mos of UB in the past year	40%	\$9,600
Other disabled veterans	25% with min of 120 hours	\$3,000
Other disabled veterans	40% with min of 400 hours	\$4,800

Fidelity Bonding

- Created to assist high-risk, but qualified, job seekers who have bona fide offers of employment
- Designed to remove barriers to employment for job seekers who need a second chance
- Provides Fidelity Bond Insurance **Free of Charge** for employers of certain high-risk employees
- Gives employers an incentive to hire qualified, high risk job seekers who might otherwise be unable to find work

How does Fidelity Bonding Work?

- Bond coverage is based on the value of the property at risk
- Bonds are issued in \$5,000 increments, from \$5K to \$25K
- Bond insurance carries no deductible amounts
- Insurance is effective on the employee's first day of employment
- Fidelity Bond is mailed directly to the employer and expires after 6 months. (Employer may purchase continued coverage)
- POC is Mike Prus (517) 335-4316

***For more information go to: www.michigan.gov/fidelitybonding**

Summary

- Veterans' Services is a division of the State of Michigan government
- Primary Emphasis are Jobs and Job Readiness
- We help Veterans, Eligible Spouses and Michigan Businesses with their employment needs by providing our free services
- There are great tax incentives for company's that employ and retain certain targeted groups of vets

Contact

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What Else Will the Employers Receive?

The satisfaction of showing your companies' appreciation for the military veterans who have served our country!

